

Diversity, Equity & Inclusion

DCI is committed to making positive change in the diversity, equity, and inclusion of our community, workplaces, and the design and construction industry in Nova Scotia now and into the future.

Our Commitment

We believe we will best enact our mission when all members of our community are able to leverage the experiences and ideas of others, embrace different viewpoints, feel that they belong, and know that their contributions are valued.

We are committed to not only creating a diverse team where everyone feels represented and respected but also embedding these values across our work.

Our Board of Directors, employees and members strive to create an environment that values diversity, promotes an inclusive culture, and establishes a profound sense of belonging for each member of our community.

This commitment is integral to DCI's key values of Respect, Integrity, Innovation and Commitment. Treating our membership and community with dignity and respect is at the heart of our commitment to diversity, equity and inclusion.

DCI commits to lead, advocate and educate for a diverse, equitable and inclusive community and industry in Nova Scotia.

DCI will embed this commitment in its practices and policies and everything it does.